



JOB ANNOUNCEMENT — YELLOWHAB HIGH SCHOOL EDUCATOR *HUMANITIES (Social Studies and English)*

LOCATION: Norfolk, Virginia

YELLOW's MISSION

We will EVEN THE ODDS for all youth through education. We believe the pull of gravity should not change by zip code and that every child deserves an equal opportunity to thrive. YELLOW is a 501(c)(3) headquartered in Virginia Beach and serves children and families in the Hampton Roads community and beyond through a growing national footprint, working to transform education and teach for the future.

WHAT MAKES YELLOW DIFFERENT

We put youth at the center, surrounding them with an ecosystem of support to realize their unique potential and flourish. At YELLOW, our students see themselves, the world, and their futures through the lens of limitless possibility.

JOB SUMMARY

The High School Teacher team at YELLOW plays a vital role in fostering an engaging and inclusive learning environment where students can grow academically, socially, and emotionally. Educators with backgrounds and/or certifications in Humanities (Social Studies and English) are needed to build this dynamic learning environment where project-based learning and interdisciplinary learning are central.

As a founding educator for a new innovative high school, this is an entrepreneurial multi-role position. This role involves designing and implementing dynamic learning experiences, assessing student progress, and creating a classroom culture that reflects YELLOW's mission and values. While teaching and advising students is a primary role, this position also will help to build and launch the high school program.

VALUES

The Values of YELLOW guide our decisions and behaviors. They include:

Belonging: We are Human-Centered. We honor and respect the lived experiences that shape identities and strengthen self. We cultivate frameworks that center equity, empathy and collective solution-building to support our communities.

Critically Conscious: We are Catalysts. We are committed to collaborating with all stakeholders to recognize, analyze, and disrupt systems of inequity.

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Culture of Creativity: We are Creators. We value diverse perspectives to collectively incubate, implement, and iterate ideas to keep pushing us toward innovation.

Community+: We are an Ecosystem. We believe the community is the classroom, where mutuality and genius is nurtured and legacies are built.

Future Forward: We are Galvanizers. We believe in sharing resources, thinking, and practices to provide sustainable solutions to local, national, and global challenges as we break the norms in learning and EVEN THE ODDS for future generations.

ROLES AND RESPONSIBILITIES

Entrepreneurial Educator: In collaboration with the team, plan, design, build and implement a next-generation high school learning program and the systems/structures that support the program. Adaptive, collaborative, creative, flexible and learner-focused approaches define this entrepreneurial role.

Instruction and Curriculum Designer: Plan and deliver engaging cross-disciplinary project-based lessons tailored to diverse student needs. Create relevant and student-centered projects using creativity, ingenuity, and essential skills as the foundation. Utilize an array of instructional strategies to meet different learning styles and abilities. Design and implement culturally responsive curricula. Integrate technology and innovative teaching practices into daily instruction.

Student Achievement Analysis: Regularly assess student performance using formative and summative assessment tools. Provide timely, constructive, and actionable feedback to students to guide their academic and personal growth. Use assessment data to inform and adjust instructional strategies for individualized student support, Community Learning Experiences (CLE), and parent engagement opportunities. Maintain accurate records of student performance and progress. Communicate assessment outcomes with students, families, and school leadership to ensure alignment on growth goals. Foster a growth mindset by encouraging students to reflect on their performance and set personal learning goals.

Classroom and School Culture Creator: Establish and maintain a classroom culture of respect, equity, and inclusivity. Serve as a role model for students, demonstrating resilience, creativity, and a commitment to lifelong learning. Support extracurricular activities, school events, and community initiatives.

Continuous Collaborator: Partner with colleagues on cross-disciplinary projects and school-wide initiatives. Participate in professional learning opportunities to continuously improve instructional practices. Foster strong relationships with students, families, and the community to support student success.

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Community Engager: Promote the importance of community involvement in the education process. Serve as a bridge between the classroom and the larger ecosystem of support. Actively engage families and community members in school activities and student success initiatives. Seek and secure outside of school learning opportunities that align with student interests. Develop community partnerships to support Community Learning Experiences (CLE).

WHY YELLOW?

Competitive full-time salary commensurate with experience

Employer pays 100 % of health, dental, and vision care coverage

Weekly Early Dismissal Day for Professional Development and Teacher Planning

Quarterly Parent-Teacher Conference Days (Asynchronous Days for students)

Designated professional development for individual professional growth

Low student to educator ratio

Classroom supply ordering budget

Monthly Community Learning Experience (Field Trips) to support instruction

Opportunities to build a curriculum for your content area

YELLOW Issued MacBook

Partial phone stipend

(2) Paid Wellness Days a Year used at the discretion of the employee

Annual paid Teacher Workdays

Various paid holidays

QUALIFICATIONS

Bachelor's degree (in Education or related field preferred)

Valid teaching license/certification.

Minimum of two years of high school classroom teaching experience preferred.

Demonstrated commitment to equity, inclusion, and student-centered learning.

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Experience with project-based, personalized, and mastery/competency-based learning highly preferred

Strong classroom management and organizational skills.

Ability to design and implement engaging and culturally responsive curricula.

Excellent interpersonal and communication skills.

Proficiency in integrating technology into instruction.

CHARACTERISTICS

Passionate about education and youth empowerment.

Innovative thinker and problem-solver.

Collaborative and team-oriented mindset.

Adaptable and open to feedback.

Committed to YELLOW's mission and values.

Advocates for equal opportunities, recognizing that every child deserves an equal chance to thrive, regardless of zip code.

Dedicated to building an environment where students are surrounded by support and encouraged to see the world through the lens of limitless possibility.

HOW TO APPLY TO YELLOW

Email your cover letter and resume to **careers@teamyellow.org**. Include the position you are applying for in the subject line. Applications will be reviewed on a rolling basis until the position is filled.

We are committed to creating a diverse work environment and are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Learn more about YELLOW at www.teamyellow.org.